RECORD OF PROCEEDINGS

Pleasant Local School Board of Education Tuesday, February 21, 2023

The Pleasant Local Board of Education met for a Regular Meeting on Tuesday, February 21, 2023, at 6:00 p.m. in the Secondary School Learning Studio – Room 100. President Holler called the meeting to order with the following members answering roll: Mr. Bowers, Mrs. Freshour, Mrs. Kimmel and Mr. Sims. Mr. McDonnell – Superintendent, Mr. Corbeil - Treasurer, Mr. Issler, Mr. Malcom, Mr. Ringer, Mr. Kollas, Mrs. Dason, and Mr. Nease were also in attendance.

1. Pledge of Allegiance

2. Additions, Deletions, or Revisions to Agenda

23-011

Moved by Mr. Sims and seconded by Mrs. Kimmel to add the addendum and revise two (2) of our committees

Negotiations – Remove Mrs. Holler and replace with Mr. Bowers
Policy – Remove Mr. Sims and replace with Mr. Bowers.

Roll Call: Yea: Mr. Bowers, Mrs. Freshour, Mrs. Holler, Mrs. Kimmel, Mr. Sims

3. Building Updates
    1. Michael Malcom – Director of Secondary Education
        a. Embracing the grind! The time between winter and summer breaks are difficult and our staff and students are staying strong getting through it.
        b. Updates on athletic achievements
        c. We will be starting a 5-12 curriculum review in the near future.
    2. Travis Issler – Elementary Principal
        a. Conferences are right around the corner.
    3. Steve Ringer – High School Principal
        a. Ben McKinniss – OSU Math Competition Champions!
        b. Embracing the grind!
    4. Josh Nease – Buildings and Grounds Supervisor
        a. We've hired two (2) cleaners who are doing a great job.
    5. Vern Kollas – Technology
        a. In preparations to demolish the old M.S., this past weekend we've relocated the internet to the new building which was housed at the old Middle School.

23-012

Moved by Mrs. Kimmel and seconded by Mrs. Freshour to approve the minutes as presented for the January 2023 Organizational and Regular meetings.

Roll Call: Yea: Mr. Bowers, Mrs. Freshour, Mrs. Holler, Mrs. Kimmel, Mr. Sims

23-013

Upon recommendation of the Treasurer, Mr. Sims moved, seconded by Mrs. Holler to approve the following consent agenda items 1 through 4:

1. The financial and investment reports as presented for January 2023.

2. The board of education approves the transfer of $45,000 from the general fund 001 to the termination of benefits fund 035.

3. The board of education approves the transfer of $500,000 from the general fund 001 to the permanent improvement fund 003.

4. The board of education accepts the following donations:

Eric & Megan Queen	Baseball Batting Cage	$7,500.00
Pleasant Lions Club	Sally George	$500.00

Roll Call: Yea: Mr. Bowers, Mrs. Freshour, Mrs. Holler, Mrs. Kimmel, Mr. Sims

4. Communications to the Pleasant Local Board of Education
    a. Mr. Collins made a comment to the BOE to consider partnering with Ohio Health. The partnership would consist of Ohio Health being able to least space in our facilities (if the space is available), and on the flip side, Ohio Health would be able to provide the community with nursing, health and mental health needs at affordable prices. The comment also extended to partnering with some of the other big corporate players in Marion to help us make our facilities better including making some of our land a more family friendly "park" space.

5. New Building & Committee Updates
    a. We have been having some issues with our external doors so we had Peterson bring in the manufacturer and fix all of our doors. Since then, they've been working well. The epoxy flooring at our gym entrance will need to be fixed again. We're partnering with Peterson to install a drain in our pond and tie it to the farm tile adjacent to our property. We've been working with the Isler family to resolve this concern. After walking the property this past week, we've notices some cracking to our brick and concrete. We'll be bringing this to Peterson's attention at our next meeting.
    b. The Permanent Improvement Committee is looking to take out a loan soon. The plan is to utilize roughly 60% of our new PI revenue to finance the critical facility issues we're currently dealing with. We're looking at making improvements to safety/security, the Elementary school roof/playground/blacktop, the transportation building, our athletic facilities, as well as the middle school demolition. We'll have more details at the next BOE meeting.

6. Presentations
    a. Shelly Dason MAWAC
    b. Shelly Dason Title IX

7. Superintendent Updates & Discussion:
    a. The 2023-24 school calendar will be adjusted due to the solar eclipse in April.
    b. Treat Assessment Team Policy/Procedures

23-014

Upon recommendation of the superintendent, Mr. Sims moved, seconded by Mrs. Holler to approve the following consent agenda items 1 through 31:

1. The board of education approves revised policy 8400 to include threat assessment information required by the State of Ohio.

2. The board of education approves the amended FY23 Foundation program cost from the North Central Ohio Educational Service Center.

3. The board of education enters into a contract with Allerton Hill Communications from February 2, 2023 through February 28, 2023 for communication consulting in an amount not to exceed $5,000.00.

4. The board of education enters an agreement with Bradley Payne for municipal/financial consultant fees in an amount not to exceed $17,500.

5. The board of education enters an agreement with LESPWA to educate a student for the 2022-2023 school year for 5.5 hours per day at a rate of $15.00 per hour.

6. The board of education enters into a Master Service Agreement with High Roads, Marion, Ohio for the 2022-2023 school year.

7. The board of education approves an agreement with Arcadia Towers to place a cell phone tower on Pleasant Local Schools property.

8. The board of education enters a contract with Audio-Pro Mobile DJ Entertainment to provide DJ and Photo Booth services for the 2023 PROM in an amount of $1,500.00.

9. The board of education enters an agreement with Intertek-PSI to complete an AHERA 3-year reinspection in an amount of $2,600.00.

10. The board of education enters an agreement with PERA Services to conduct a bilingual student evaluation in an amount not to exceed $3,500.00.

11. The board of education accepts the proposal from JCRM Construction, LLC, for concrete work on the baseball batting cage in an amount of $8,100 (a donation of $7,500 was given) the remaining balance will be paid from the baseball fund.

12. The board of education amends the 2023-2024 school calendar due to a Solar Eclipse on April 8, 2024. April 8, 2024 will not be a school or work day due to the Solar Eclipse. The reflected change is as follows:

    April 12, 2024 will now be a school day.
    December 20, 2023 will now be a Professional Day.

13. The board of education approves Brandi Engle as a certified Orton Gillingham tutor for a student for 60 minutes of online tutoring per week at a rate of $150.00 per week for the remainder of the 2022-2023 school year.

14. The board of education approves Saturday school detention monitors at a rate of $25.00 per hour for the 2022-2023 school year.

15. The board of education approves FMLA (Family Medical Leave) for Tina Grills from February 2, 2023, to approximately March 20, 2023.

16. The board of education approves the placement of JoAnn Arnold on Step 4 of the BA+150 salary schedule retroactive to September 1, 2022.

17. The board of education accepts the resignation of Richard Kurtz, high school math teacher effective February 1, 2023.

18. The board of education accepts the resignation of Tia Tobias, district aide effective February 3, 2023.

19. The board of education accepts the resignation of Lindsey Miller, school health coordinator effective February 24, 2023.

20. The board of education accepts the employment of Weston Cheney as a long-term substitute as a math teacher for the 2022-2023 school year.

21. The board of education grants Mike Lindsey a one-year administrative contract as Athletic Director effective August 1, 2023, through July 31, 2024. Mike will be placed on Step 0 of the administrative salary schedule.

22. The board of education approves the job description and salary schedule for an assistant technology position.

23. The board of education approves a Coordinator of Operations job description. The salary is based on the administrative salary schedule.

24. The board of education approves Josh Nease as the Buildings & Grounds Supervisor on timesheet basis from July 1, 2023, through July 31, 2023. Josh will be placed on Step 6 ($27.19 per hour) of the Buildings & Grounds Supervisor salary schedule.

25. The board of education grants Josh Nease a three-year administrative contract effective August 1, 2023, through July 31, 2026. Josh will be placed on Step 1 ($80,344) of the administrative salary schedule.

26. The board of education accepts the employment of Derek Smith on a timesheet basis as a cleaner effective February 1, 2023. Derek will be placed on Step 3 ($14.15 per hour) of the Cleaning salary schedule.

27. The board of education accepts the employment of Cheryl Nelson on a timesheet basis as a cleaner effective February 1, 2023. Cheryl will be placed on Step 4 of the ($14.43 per hour) of the custodian salary schedule.

28. The board of education accepts the employment of Cheri Ray-Slob as a substitute food service assistant on a timesheet "as needed" basis for the 2022-2023 school year. Cheri will be placed on Step 0 ($11.33 per hour) of the Food Service Assistant salary schedule.

29. The board of education grants Kevin Kline a one-year limited supplemental contract as head baseball coach for the 2022-2023 school year.

30. The board of education grants Ben Snively a one-year limited supplemental contract as assistant #2 baseball coach.

31. The board of education approves the following resolution for the employment of pupil activity personnel:

WHEREAS, the Pleasant Local School Board of Education has offered the following positions to the employees of the district who are certificated as required by Section 3313.53 of the O.R.C. and no such employees who are qualified to fill these positions have accepted them; NOW, THEREFORE, BE IT RESOLVED that the Pleasant Local School Board of Education will fill the following positions in compliance with Amended House Bill 251 and all applicable rules and regulations established by the State Board of Education. BE IT FURTHER RESOLVED that the individual(s) listed are employed for the 2022-2023 school year with the understanding that they WILL NOT be able to direct, supervisor or coach a pupil activity program that involves athletics, routine or regular physical activity (practices, scrimmages, workouts etc..) or health and safety considerations until they have obtained a valid Pupil Activity Permit, and said permit is on file in the Superintendent's Office. The Athletic Director along with the respective building Principal will be responsible for assuring that the individual(s) listed are in full compliance with the above requirements.

Mallory Owings	Summer Soccer Recreational Coordinator
Ed Brown	Assist. #4 Girls Track Coach

Ed Brown	Assist. #4 Boys Track Coach
Aaron Marburger	Assist. #3 Boys Track
Aaron Marburger	Assist. #2 Girls Track
Beth Lichtenberger	Assist. #2 Boys Track
Beth Lichtenberger	Assist. #3 Girls Track
Wesley Maher	Boys Tennis Coach
Eric Queen	Assist. #1 Baseball Coach
Nick Rowland	Volunteer Baseball Coach – NO PAY
Nick Rowland	Summer Baseball Coach
Chelsea Carbary	Dance Team Coach

Roll Call: Yea: Mr. Bowers, Mrs. Freshour, Mrs. Holler, Mrs. Kimmel, Mr. Sims

23-015

Moved by Mrs. Freshour and seconded by Mrs. Kimmel to enter into HVAC Maintenance Agreements with Slagle Mechanical for the following buildings in the amounts indicated from February 17, 2023, through February 16, 2024:

5-12 Building	$19,567.00
Elementary Building	$19,562.00
Field House	$1,180.00
Old High School	$4,668.00

Roll Call: Yea: Mr. Bowers, Mrs. Freshour, Mrs. Holler, Mrs. Kimmel, Mr. Sims

23-016

Moved by Mr. Sims and seconded by Mrs. Freshour to employ Tracy Johnson as a district aide on a timesheet "as needed" basis for 5.5 hours per day effective February 21, 2023. Tracy will be placed on Step 0 ($12.71 per hour) of the aide salary schedule.

Roll Call: Yea: Mr. Bowers, Mrs. Freshour, Mrs. Holler, Mrs. Kimmel, Mr. Sims

23-017

Moved by Mrs. Kimmel and seconded by Mrs. Freshour to adjourn to executive session for the purpose of considering employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or official. (Time: 7:52 p.m.)

Roll Call: Yea: Mr. Bowers, Mrs. Freshour, Mrs. Holler, Mrs. Kimmel, Mr. Sims

23-018

Moved by Mr. Bowers and seconded by Mr. Sims to return to regular session at 9:02 p.m.

Roll Call: Yea: Mr. Bowers, Mrs. Freshour, Mrs. Holler, Mrs. Kimmel, Mr. Sims

23-019

Moved by Mr. Bowers and seconded by Mr. Sims to adjourn the meeting at 9:02 p.m.

Roll Call: Yea: Mr. Bowers, Mrs. Freshour, Mrs. Holler, Mrs. Kimmel, Mr. Sims

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Annette Holler, BOE President James Corbeil, Treasurer/CFO