RECORD OF PROCEEDINGS

Pleasant Local School Board of Education Wednesday, March 22, 2023

The Pleasant Local Board of Education met for a Regular Meeting on Wednesday, March 22, 2023, at 6:00 p.m. in the Middle/High School – Room 100. President Annette Holler called the meeting to order with the following members answering roll: Mrs. Holler, Mrs. Freshour, Mrs. Kimmel and Mr. Sims. Mr. Bowers was absent. Mr. McDonnell – Superintendent, Mr. Corbeil - Treasurer, Mr. Issler, Mr. Malcom, Mr. Ringer, Mr. Kollas, Mrs. Dason, and Mr. Nease were also in attendance.

1. Pledge of Allegiance
2. Additions, Deletions, or Revisions to Agenda

23-020

Moved by Mr. Sims and seconded by Mrs. Kimmel to excuse Mr. Bowers from today's meeting.

Roll Call: Yea: Mrs. Freshour, Mrs. Holler, Mrs. Kimmel, Mr. Sims

3. Building Updates
    1. Shelly Dason – Director of Student Services
        a. Mrs. Dason, Mrs. Snively, and Mrs. Conway all attended a Woman's Leadership Conference where they discussed a lot of great things and how to get women more involved with leader roles. They discussed some great ways to help incentivize and retain employees.
            i. Dinner on Us – This is a program where the district will sponsor a group of employees to go out to dinner with a purpose. The purpose is to be social, but ultimately, to bring back some innovative ways to improve our purpose.
            ii. Honey Badger Award – The Honey Badger is a very fierce animal, and this award could be a fun way to help incentivize fearless employees. People that aren't afraid to think outside of the box and bring creative ideas to light.
            iii. Stay Interview – We're all familiar with exit interviews, however, this idea is to interview people to figure out where our strengths and weaknesses are as a district. Asking folks what keeps them here and what makes them consider leaving, then hopefully make adjustments to keep our people.
    2. Michael Malcom – Director of Secondary Education
        a. We spent some time recognizing our Robotics Club and their success at the most recent state competition. We'll have 5 teams attending the world VEX Championship in Texas in April.
        b. We need to figure out how to implement this program at the High School which does not currently have a robotics program.
    3. Travis Issler – Elementary Principal
        a. Parent – Teacher conferences were a success. Over 80% attendance.
        b. PTO 2.0 had a much better turnout than what they have experienced in the past. They're still looking for increased community involvement.

   c. I want to give a shout out to Nikki Snively for all of her hard work with Dyslexia Training.
4. Steve Ringer – High School Principal
   a. Our fantastic student athletes won a number of MOAC awards in swimming, bowling, and basketball.
   b. The Spring Musical was a great success!
   c. Our Future Ready Fridays have been great for students. We bring in 2 speakers to advertise their profession to get our students excited. We feel like this will help prepare our students towards career readiness.
5. Josh Nease – Buildings and Grounds Supervisor
   a. We're still training some drivers. The Maintenance staff are still occasionally driving routes. Once these drivers pass their tests, Maintenance personnel shouldn't be driving as much.
6. Vern Kollas – Technology
   a. Cameras and monitors are up and running in all of our buildings.
   b. We're looking to install some card readers at the Elementary playground doors.
   c. Interviews will start soon for the Assistant Tech, Coordinator.

23-021

Moved by Mr. Sims and seconded by Mrs. Freshour to approve the minutes as presented for the February 2023 regular meeting.

Roll Call: Yea: Mrs. Freshour, Mrs. Holler, Mrs. Kimmel, Mr. Sims

23-022

Upon recommendation of the Treasurer, Mr. Sims moved, seconded by Mrs. Holler to approve the following consent agenda items 1 through 3:

1. The financial and investment reports as presented for February 2023.
2. The board of education accepts the following donations:

   Eric & Megan Queen for the donation of a baseball batting cage valued at $4,637.65.

Roll Call: Yea: Mrs. Freshour, Mrs. Holler, Mrs. Kimmel, Mr. Sims

23-023

The board of education enters a lease-purchase agreement of the Pleasant Elementary School in an amount not to exceed $2,600,000.00 to finance various facility projects and equipment.

Roll Call: Yea: Mrs. Freshour, Mrs. Holler, Mrs. Kimmel, Mr. Sims

4. Communications to the Pleasant Local Board of Education - None
5. New Building & Committee Updates
   a. Our 11-month walk through will be in June.

b. We're noticing some cracking in some of our masonry. We've looped Peterson in so that they can figure out a solution to fix it.
c. We believe that all parties are good to go with the issue we were having with the pond. We've installed a drainpipe and tied it into the neighbor's tile. We do have a document where all parties have signed off as this resolving the issue.

6. Presentations
   a. Boys & Girls Club of Marion County
      i. Looking to start a before and after school program for our K-4 students at the Elementary during the 2024 school year. Their long-term goal is that once this is started to provide this service during the summer as well. They will also write 21st Century grants which we will have them do when we can. If we're approved for the grant, the fee for our families that are participating will go away.

7. Superintendent Updates & Discussion:
   a. Mr. McDonnell reaffirmed that the Boys and Girls Club will be a fantastic addition for our Pleasant families and shared how he and his children benefitted from this program.
   b. He also discussed how proud he is of our women leaders here at Pleasant and how much time and effort they put into their work. They are dedicated and innovative and we should be excited to see them continue their efforts.

23-024

Upon recommendation of the superintendent, Mr. Sims moved, seconded by Mrs. Freshour to approve the following consent agenda items 1 through 19:

1. The board of education adopts the following policies. Policies are on file in the Superintendent's office.

   Policy 2114 - Meeting State Performance Indicators (Revised)
   Policy 2271 - College Credit Plus Program (Revised)
   Policy 2412 - Homebound Instruction Program (Revised)
   Policy 3120.09/4120.09 - Volunteers (Rescind)
   Policy 8120 - Volunteers (Replacement/Revised)
   Policy 5310 - Health Services (Revised)
   Policy 5460 - Graduation Requirements (Revised)
   Policy 5610 - Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Revised)
   Policy 6325 - Procurement - Federal Grants/Funds (Revised)
   Policy 8390 - Animals on District Property (Revised)
   Policy 8400 - School Safety (Revised)
   Policy 8420 - Emergency Situations at Schools (Revised)
   Policy 8462 - Student Abuse and Neglect (Revised)
   Form 5610 F1 - Notification of Emergency Removal (Replacement)

Form 5610 F2 - Notice of Intent to Suspend (Replacement)
Form 5610 F3 - Notice of Suspension (Replacement)
Form 5610 F6 - Notice of Intention to Expel (Replacement)
Form 5610 F7 - Notice of Expulsion (Replacement)
Policy 7540 – Technology (Revised)
Policy 7540.01 - Technology Privacy (Revised)
Policy 7540.02 – Web Accessibility, Content, Apps, and Services (Revised)
Policy 7540.03 - Student Technology Acceptable Use and Safety (Revised)
Policy 7540.04 - Staff Technology Acceptable Use and Safety (Revised)
Policy 8300 - Continuity of Organizational Operations Plan (Revised)
Policy 8305 - Information Security (Revised)
Policy 8315 - Information Management (Revised)
Policy 8500 – Wellness (Revised)
Policy 9700.01 - Advertising and Commercial Activities (Revised)
Form 7540.03 F1 – Student Technology Acceptable Use and Safety Agreement (Replacement)
Form 7540.04 F1 – Staff Technology Acceptable Use and Safety Agreement (Replacement)
Policy 1615 - Use of Tobacco by Administrators (Revised)
Policy 3215 - Use of Tobacco by Professional Staff (Revised)
Policy 4215 - Use of Tobacco by Classified Staff (Revised)
Policy 5512 - Use of Tobacco (Revised)
Policy 7434 - Use of Tobacco on School Premises (Revised)
Policy 9160 - Public Attendance at School Events (Revised)

2. The board of education enters a contract with Allerton Hill Communications from February 2, 2023, through January 31, 2024, for communication consulting in an amount not to exceed $60,000.00.

3. The board of education enters a contract with META Solutions for Master and Core Services for fiscal year 2024.

4. The board of education enters a Memorandum of Understanding with Columbus State Community College to offer College Credit Plus courses to high school students for 2023-2024 school year at the rate as determined by the formula statue for the State's FY24-Fy25 biennial budget.

5. The board of education enters an agreement with Transfinder for bus routing software. The initial system cost is not to exceed $9,995 and a yearly maintenance cost of $6,600.

6. The board of education enters an agreement with Mansfield City Schools to provide home/hospital instruction to students admitted to the Ohio Health Mansfield Adolescent Behavioral Unit a rate of $102.19 per day for each day services are provided for the 2022-2023 school year.

7. The board of education enters an agreement with LearnWell Education to provide educational services for 5 hours per week at a rate of $45 per hour with additional hours for administration and preparation for a student admitted to SUN Behavioral Health, Columbus Ohio.

8. The board of education enters into an agreement with LearnWell Education to provide educational services for 5 hours per week at a rate of $45 per hour with additional hours for administration and preparation for a student admitted to Windsor Laurelwood Center of Behavioral Medicine Child Unit.

9. The board of education enters a Memorandum of Understanding with the Boys & Girls Club of Marion County for afterschool and summer programming for students in grades Kindergarten through 4th grade from July 1, 2023, through June 30, 2024.

10. The board of education approves Shelly Dason as the Director of Student Services as a full-time position at Pleasant Local Schools starting the 2023-2024 school year.

11. The board of education approves Brittany Curtis as a tutor for a student on home instruction on a timesheet basis at a rate of $25.00 per hour from approximately February 25, 2023, through March 31, 2023.

12. The board of education approves the amended FMLA (Family Medical Leave) for Tina Grills from February 2, 2023, to August 1, 2023.

13. The board of education approves increasing the long-term substitute pay rate from $95.00 per day to $115.00 per day effective March 22, 2023.

14. The board of education employs Stacy Hamper as a district health consultant effective February 28, 2023, on a timesheet basis for 7.5 hours per day for the 2022-2023 school year. Stacy will be placed on Step 10 ($35.85 per hour) of the nurse/health consultant salary schedule.

15. The board of education employs Tracy Johnson as a district aide on a timesheet basis effective February 21, 2023, not to exceed 5.5 hours per day for the 2022-2023 school year. Tracy will be placed on Step 0 ($12.71 per hour) of the aide salary schedule.

16. The board of education accepts the retirement of Julie Kubbs, elementary music teacher effective May 31, 2023. Thank you!

17. The board of education accepts the resignation of Brittany Molnar, elementary teacher effective June 3, 2023.

18. The board of education accepts the resignation of Scott Williams, bus driver effective March 27, 2023.

19. The board of education approves the following resolution for the employment of pupil activity personnel:

WHEREAS, the Pleasant Local School Board of Education has offered the following positions to the employees of the district who are certificated as required by Section 3313.53 of the O.R.C. and no such employees who are qualified to fill these positions have accepted them; NOW, THEREFORE, BE IT RESOLVED that the Pleasant Local School Board of Education will fill the following positions in compliance with Amended House Bill 251 and all applicable rules and regulations established by the State Board of Education. **BE IT FURTHER RESOLVED that the individual(s) listed are employed for the 2022-2023 school year with the understanding that they WILL NOT be able to direct, supervisor or coach a pupil activity program that involves athletics, routine or regular physical activity (practices, scrimmages, workouts etc..) or health and safety considerations until they have obtained a valid Pupil Activity Permit, and said permit is on file in the Superintendent's Office. The Athletic Director along with the respective building Principal will be responsible for assuring that the individual(s) listed are in full compliance with the above requirements.**

Hannah Wilson Summer Softball Coach

Roll Call: Yea: Mrs. Freshour, Mrs. Holler, Mrs. Kimmel, Mr. Sims

23-025

Moved by Mrs. Holler and seconded by Mrs. Kimmel to adjourn to executive session for the purpose of considering employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or official. (Time: 8:02 p.m.)

Roll Call: Yea: Mrs. Freshour, Mrs. Holler, Mrs. Kimmel, Mr. Sims

23-026

Moved by Mrs. Holler and seconded by Mrs. Kimmel to return to regular session at 9:14 p.m.

Roll Call: Yea: Mrs. Freshour, Mrs. Holler, Mrs. Kimmel, Mr. Sims

23-027

Moved by Mrs. Holler and seconded by Mrs. Kimmel to adjourn the meeting at 9:14 p.m.

Roll Call: Yea: Mrs. Freshour, Mrs. Holler, Mrs. Kimmel, Mr. Sims

Annette Holler, BOE President

James Corbeil, Treasurer/CFO